

SUPPORTING PEOPLE & COMMUNITIES

Closing Victor Mine will result in loss of employment, training and business opportunities. Supporting our employees and communities close by through this process is a priority for De Beers.

- Work to understand social and economic impacts of mine closure began in 2016
- A health and wellness strategy is under development and will be completed before the end of 2018
- Eligible employees will be offered counselling and retraining opportunities as part of their scheduled exit process
- All commitments in Impact Benefit Agreements will be met, including final payment of financial obligations, reduced hiring commitments and other actions
- Surplus equipment and infrastructure will be disposed in accordance to clauses related to asset disposal in the IBAs

CLOSURE & RECLAMATION OBJECTIVES

The overall goal of closure and reclamation is to return the land around Victor Mine to beneficial use by the people and wildlife that live nearby.

Three main elements make up “Mine Closure”:

- Reclamation/Rehabilitation of disturbed land
- Decommissioning/Demolition of structures and other infrastructure
- Monitoring, including water quality, stream flows and vegetation

OVERALL OBJECTIVES

Compensate for environmental impacts such as soil degradation and contamination, surface and groundwater impacts, and terrestrial and aquatic biodiversity losses that resulted from mine operations.

- Provide safe and healthy conditions to local wildlife and residents of local communities
- Meet financial and social obligations outlined in IBAs
- Meet guidelines for mine closure, including sustainability and biodiversity as set out by the province, De Beers and Anglo American plc
- Meet timelines as set out in the Closure Plan

ABOUT VICTOR MINE

Victor Mine is a remote fly-in/fly/out diamond mine located in the James Bay Lowlands of Northern Ontario, approximately 90km west of the coastal community of Attawapiskat First Nation. Victor Mine is an open pit mine and Ontario’s first and only diamond mine.

- Officially Opened July 26, 2008
- Approximately 400 De Beers and contractor employees
- 24% Indigenous employment
- 19% of employees are female
- Recipient of 2015, 2016 & 2017 John T. Ryan national award for mining safety
- 2009 International Mine of the Year (Mining Magazine)
- Impact Benefit Agreements with Attawapiskat, Kashechewan, Fort Albany and Moose Cree First Nations

CONTACT US

De Beers Canada
Indigenous Relations & Sustainability
Tel: (1) 705 268 0988
Email: info.canada@debeersgroup.com
www.debeersgroup.com/canada

VICTOR MINE CLOSURE & RECLAMATION

*Living up to our commitments —
2018 and beyond*



DE BEERS
GROUP OF COMPANIES

WHAT CLOSURE MEANS

De Beers Canada began planning for the reclamation and closure of Victor Mine even before it went into operation in 2008. A Closure Plan was part of the permit requirements to open the mine. Over time we have continued to update and refine our closure plans and begun a variety of activities to support mine closure.

- Mining activities are scheduled to end during the first quarter of 2019
- Decommissioning and demolition of mine infrastructure will begin when mining ends
- Environmental reclamation of the site is already underway
- Removal of infrastructure and reclamation activities will take 2-3 years
- All decommissioning, demolition and reclamation activities will be completed in accordance with the approved Closure Plan, all regulations and guidelines
- Environmental monitoring will continue for at least 10 years, or until the provincial government confirms that a safe and stable environment has been achieved

- The winter road will be used until at least 2022

RECLAMATION ACTIVITIES

Closing a mine and reclaiming the land is a big job. As a responsible mining company, De Beers recognizes that work to bring the land as close as possible back to its natural state must begin years before mining activities end — this is called Progressive Reclamation.

- Progressive Reclamation began in 2014
- A native seed collection program began in 2014 in cooperation with the Attawapiskat First Nation that will be used during re-vegetation
- An in-house re-vegetation program began in 2016 to grow plant stock from native seeds
- In 2016, work included construction of new fish habitat
- Decommissioning and demolition of old construction dormitories began in 2016 and will continue through next year
- So far, reclamation activities have taken place on the exploration camp, burn pit,

fine processed kimberlite cell #1, esker pit, a laydown area, and east overburden stockpile

- Projects include demolition of the camp, reclamation of the low grade stockpile, central quarry, processed kimberlite cells and other work
- When mining in the pit ends, it will be allowed to flood



CLOSURE & RECLAMATION TIMELINE

